

Alfares

INTERNATIONAL CO.STEEL INDUSTRY & SCAFFOLDING

OUR CLIENTS DESERVE NOTHING LESS

www.alfaresco.sa





Alfares international company steel industry & scaffolding (AFIC) is a leading provider of steel structures and scaffolding solutions based in Riyadh, Saudi Arabia. Since its inception in 1980 as **Muhammad I. Al Fares Est.** by **Mr. Essam Alfares**, the company has evolved into a Limited Liability Company in 2009, becoming a prominent player in the steel industry and scaffolding sector. With a commitment to integrity, innovation, customer focus, collaboration, and accountability, **AFIC** has established itself as a trusted partner for construction projects and events .

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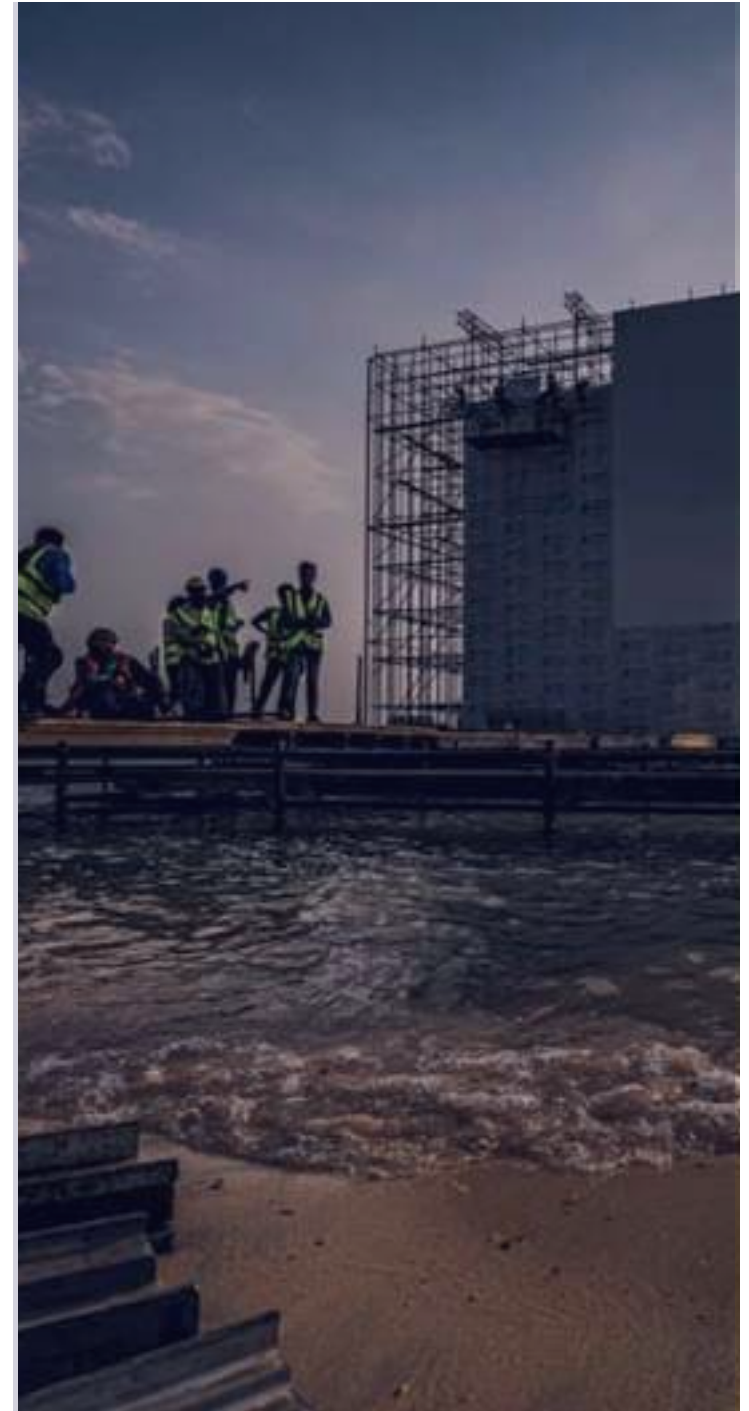
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Values & Culture

At AFIC, we uphold a set of core values that guide our actions and define our culture:

- ▶ **1 Integrity:** We prioritize honesty, transparency, and ethical conduct in all our endeavors, fostering trust and credibility.
- ▶ **2 Innovation:** We embrace creativity and adaptability to drive continuous improvement and stay ahead of industry advancements.
- ▶ **3 Customer Focus:** Our clients' satisfaction is paramount. We strive to understand their unique needs and deliver tailored solutions with exceptional value and service.
- ▶ **4 Collaboration:** We value teamwork and diversity, leveraging collective strengths to achieve shared goals and drive innovation.
- ▶ **5 Accountability:** We take ownership of our commitments and results, promoting transparency and excellence at all levels.

Our Culture

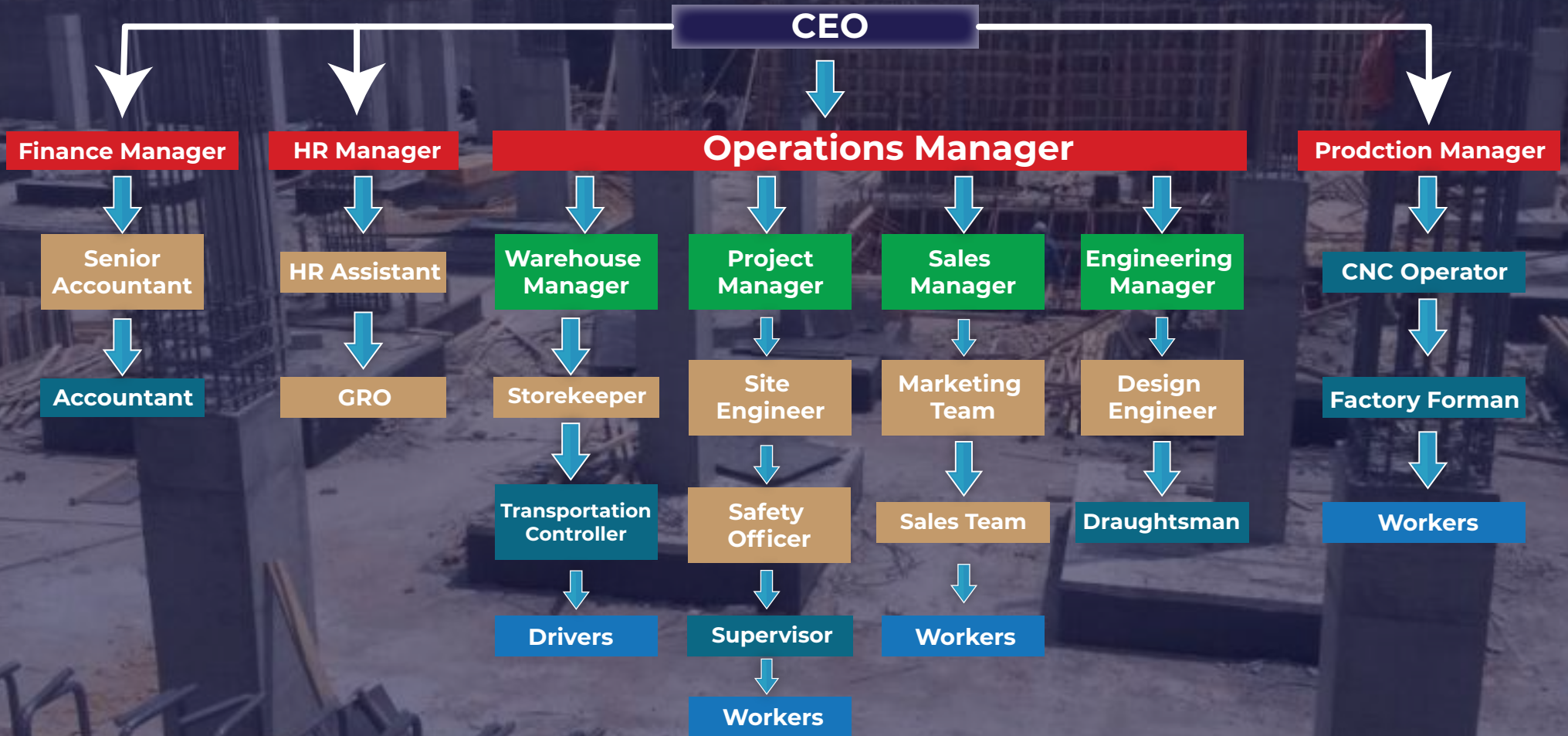
Our organizational culture is fundamentally built on collaboration, respect, and empowerment. We strive to cultivate an inclusive environment where the voices of all team members are not only heard but actively encouraged and valued. This is achieved through open communication channels that ensure every opinion and idea is welcomed.

We are deeply committed to the well-being and growth of our employees, fostering a workplace atmosphere that is both positive and supportive. By prioritizing these elements, we create a foundation where individuals feel secure and motivated to contribute their best.

Integrity, innovation, and accountability are the pillars of our work ethic. We embrace these qualities not just within our internal operations but also in our interactions with the wider community and stakeholders. Our aim is to make a meaningful impact that extends beyond our organization, driving sustainable success and positive change in every endeavor we undertake.

Through these efforts, we seek to maintain a dynamic and thriving workplace where every team member can achieve their full potential and collectively, we advance towards shared goals and long-lasting achievements.

Organization Chart



● Top Management
 ● Middle Management
 ● Management Staff
 ● Employee Grade 1
 ● Employee Grade 2
 ● Employee Grade 3



AFIC operates with efficiency and precision from our factory located in Sudair, Saudi Arabia. This strategically positioned facility allows us to streamline manufacturing processes, ensuring timely production and delivery of high-quality steel structures and scaffolding solutions to our clients across the region. With state-of-the-art equipment and a dedicated team of professionals, we maintain the highest standards of excellence in every aspect of our operations, from design and engineering to manufacturing and installation.





At AFIC, we have had the privilege of serving a

SAMSUNG

MBL
Modern Building Leaders

alfanar
الفيانار

ArRiyadh New Mobility
الرياض لنيو موبيليتي

Almabani
المباني

NAS
JOINT VENTURE

fast
Fast Track & Reliable

Construction Clients: Among our esteemed construction clients are industry leaders such as alfanar, Nesma, Almabani, Fast , Civil Works Joint Venture, Saudi Electricity, Arial, samsung and MBL . These partnerships have allowed us to contribute to landmark projects including Riyadh Metro, King Abdullah Economic City, ITCC, King Saud University, PP10 Saudi Electric, Prince Norah University and King Salman Base .



diverse range of clients across two primary sectors



Event Projects: In the dynamic events sector, we have collaborated with Our involvement in events such as Riyadh Imagination Park, Foundation Day, Formula 1, FIFA Club, Lexus SUV Launch, MDL Beast Sound Storm, XP Music Diriyah, NOOR Festival, , and Diriyah Ossias showcases our versatility and commitment to excellence beyond the construction realm.





Products & Services

AFIC offers a comprehensive range of services, including:

- **Design Engineering:** Tailored solutions for structural integrity and safety.
- **Drawing and Calculation Services:** Detailed documentation for project planning.
- **Sale & rental:** We offer scaffolding sales and rental services to achieve the highest levels of efficiency and safety in your construction projects.
- **Scaffolding Installation:** Efficient and safe installation by skilled technicians.
- **Insulation Services:** Enhancing durability and compliance with safety standards.

A/fares

INTERNATIONAL CO.STEEL INDUSTRY & SCAFFOLDING

Certifications

AFIC is proud to be certified with **ISO 45001:2018** for **Occupational Health and Safety Management Systems** and **ISO 9001:2015** for **Quality Management Systems**.

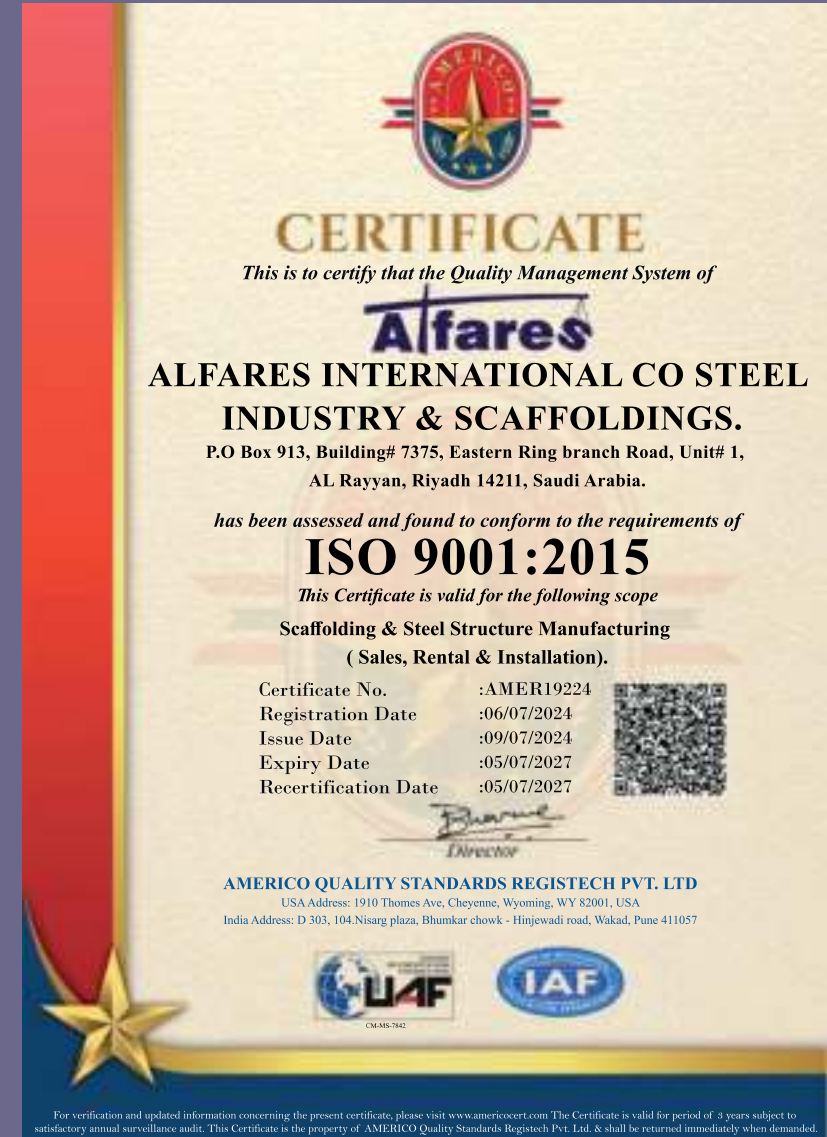
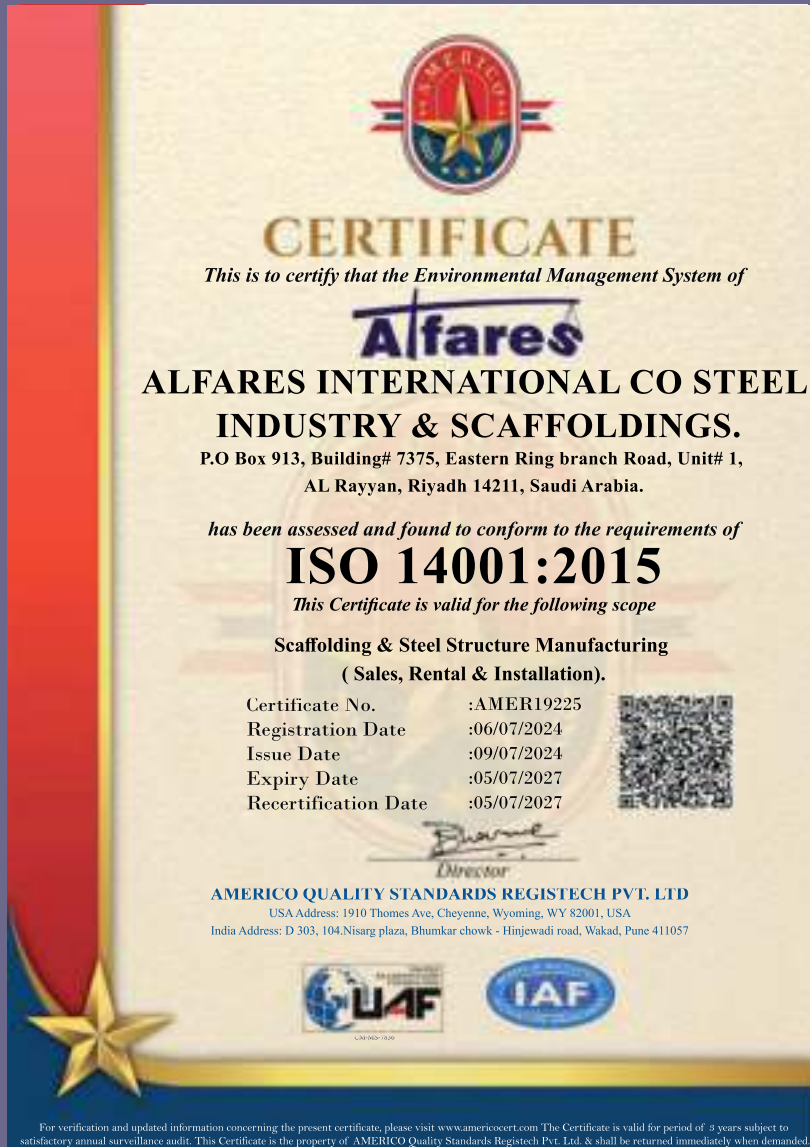
These certifications demonstrate our dedication to maintaining the highest standards of occupational health and safety, as well as our commitment to delivering quality products and services to our clients.



A hand in a dark blue suit jacket points towards a glowing document icon with a large white checkmark. The icon is surrounded by other document icons, all set against a dark blue background with a subtle grid pattern.

OUR Certifications

Certifications



Certifications



Certifications

Alfares International Co Steel Industry & Scaffolding
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Content of Organization

Alfares International Co. Steel Industry & Scaffolding, are Technically & Technologically fully equipped with all the required Technical Manpower & Machines and also Certified from the Government documentations from Trade and Industrial Authorities like, Commercial Registration, Chamber of Commerce, Tax (ZAKAT) Certification...and fulfills all the responsibilities of your esteemed organization to become a proper & permanent VENDOR / MATERIAL supplier.

Alfares International Co Steel Industry & Scaffolding is one of the leading and pioneer scaffolding Company, which is operating in whole Kingdom of Saudi Arabia. We are expert in Technical Manpower, Design Engineering, Manufacturing & Supply of wide range of Scaffolding and Formwork Products like Cup lock scaffolding, Props, Adjustable Jacks, Walk boards and other Scaffolding and Formwork Accessories for SALES and on RENTAL BASIS.

ALFARES Team Posses the Know-How to Reduce The Chances Of Sudden Or Home Calculated Features In Such Ever Demanding Project. We possess almost 20 years of progressive experience in different Construction Project Management and offer excellent Professional & Technical Skills and these qualities, combined with our dedication and tireless work ethic, should enable us to deliver a positive impact of your organization.

Exhibits from profile will prove to you that we have the prudent competencies for any Construction project management that would be placed in. Communication, decision making, people/team management, deployment, assessment/control with reliability, credibility, dependability and business ethics.

Essam Mohammed Alfares
Director
Alfares International Co.



Date
01/01/2001

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Health and Safety Objectives

Ensure that the role and responsibilities of management and employees are clearly defined and assigned at the all level.

Ensure that all contractors engaged in connection with the company's business are competent in respect of necessary health safety and environment requirement.

Provide adequate resource (Including training information guidance supervision plant & equipment and support service) for the achievement of the policy.

All employees for their part are encouraged to contribute actively towards achieving and promoting the objectives outlined in the policy above to maintain work environment that are free from accidents and occupational health accidents.

AFIC employees are not required to undertake tasks that exceed their capacity or capability, Places them in a situation of changer, or which they response.

The policy and implementation of the arrangement are mentioned and reviewed on a regular basis to ensure that they continue to reflect legislative requirements.

This AFIC policy statement is to be read in conjunction with the organization responsibilities and arrangements contained within the occupational health and safety management system documented by the company.

Essam Mohammed Alfares
Director
Alfares International Co.



Date
01/01/2001

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Health and Safety Policy

ALFARES INT'L CO is committed to a clean, safe and healthy workplace and environment. All aspects of our business are managed in a safe and environmentally responsible manner in accordance with the principles set forth in this policy. We believe these actions benefit our customers, employees and the public, both now and for the future, while improving the quality of the environment. This policy reaffirms our commitment to environmental stewardship and protecting the wellbeing of our customers, employees and the public.

To meet our commitment, we shall

- ✓ Safety is the overriding value of all aspects of our business. We will continually provide a safe and healthy environment for our employees, our customers and the community. We demand safe work behavior, practices, design and systems.
- ✓ Give Health, Safety & Environment top priority in process and product development, Plant operations and production
- ✓ Make our workplace free from incidents and occupational diseases, reduce emissions significantly and use our resources efficiently.
- ✓ Provide high level basic health care services to our employees
- ✓ Apply technologies that are not harmful to our health and are environmentally friendly.
- ✓ Communicate, Train and motivate our employees as well as all person working under our control continuously to achieve our HSE objectives.
- ✓ Continuously improve our Health, Safety and environmental performance in collaboration with our suppliers, contractors and customers.
- ✓ We follow ISO 45001:2018 safety rules and regulations.

Essam Mohammed Alfares
Director
Alfares International Co.



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01/01/2021

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Quality Assurance

QA is the implementation of processes, methodologies and standards that ensure that the production will be up to the required quality standards.

QA focuses on the improvement of process and methodologies used to develop product.

Quality Assurance is a verification activity that verifies you are doing the right thing in the right manner.

Quality Assurance methodology has a defined cycle called PDCA cycle or Deming cycle. The phases of this cycle are:

- Plan
We will plan and establish the process related objectives and determine the processes that are required to deliver a high-Quality product.
- Do
Development and testing of Processes and "do" changes in the processes
- Check
Monitoring of processes, modify the processes, and check whether it meets the predetermined objectives
- Act
Quality Assurance must implement actions that are necessary to achieve improvements in the processes

Essam Mohammed Alfares
Director
Alfares International Co.



Date
01/01/2021

Certifications

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١٤٣٠/١٢/١٨ هـ	التاريخ		

شهادة تسجيل الشركة
Company Registration Certificate

وزارة التجارة
Ministry of Commerce

الاسم التجاري للشركة : شركة الفارس الدولية للصناعات الحديدية والسقالات شركة شخص واحد (شخص واحد)
نوعها : ذات مسؤولية محدودة

مدة الشركة : ٩٩ سنة
تبدأ من : ١٤٣٠/١٢/١٨ هـ وتنتهي في : ١٥٣٣/٠١/٠٢ هـ

مركزها الرئيسي : ٧٣٧٥ ، الدائري الشرقي الفرعي ، حي الريان ، ٢٦١٢
هاتف : ٤٩٦٧٥٤٠٠١٠
الرمز البريدي : ١٤٢١١

النشاط : للاطلاع على بيانات الأنشطة الرجاء مسح الرمز التجاري
ص.ب : ٦٦٩٧١١١
ملكية الشركة : سعودية

رأس المال : ١,٠٠٠,٠٠٠ ريال سعودي

المديرون : ١ عصام محمد ابراهيم الفارس
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سلطات المدير/المديرون : حسب ما نص عليه عقد الشركة

يشهد مكتب السجل التجاري بمدينة : الرياض
بأنه تم تسجيل الشركة المذكورة أعلاه بمدينة : الرياض
وتنتهي صلاحية الشهادات في : ١٤٤٧/١٢/١٨ هـ بموجب الإيصال رقم : ٢٩٢٨٦٨٦٣
وتاريخ : ١٤٤٤/٠٩/٠٧ هـ

To verify the information of this certificate visit www.mca.gov.sa | المملكة العربية السعودية
www.mca.gov.sa | MC.gov.SA | Kingdom of Saudi Arabia | الرياض 11162 | Riyadh 11162 | ٩٨٥ 11 200 8884

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Quality Objectives

Alfares International Co Steel Industry & Scaffolding has clear and focused Quality objectives. This includes skill competencies and commitment from staff, Cost effective and technology-driven process effective performance management system a culture of trust and openness, and an enabling and empowering work culture and environment. It is the objectives that we consistently meet or exceed our customers' requirements and expectations with regards to quality performance, timeliness, and cost of the product and services that we provide.

Organizational Objectives

- To reduce cost by eliminating or reducing repairs and rework
- To reduce cycle times through effective and efficient use of resources.
- Continual Improvement in organizational capabilities
- To complete the project on schedule and with high quality Standards

Essam Mohammed Alfares
Director
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Quality Policy

"We at Alfares International Company, Steel Industry & Scaffolding, committed to provide full satisfaction to our customers with respect to Quality, Reliability and Delivery in order to obtain Quality Leadership for all the products that are offered by us."

We shall achieve this goal by

- ✓ Establishing a Quality Management System conforming the best Standards international.
- ✓ Institutionalizing a culture of "Getting it Right", First time.
- ✓ Upgrading our technology continuously to meet expectations of customers.
- ✓ Planned and structured Training and Development Programs for all technical staff to get them equipped with the latest Tools & Techniques.
- ✓ Creating an environment, which encourages team effort and where everyone's contribution is recognized and valued.
- ✓ Complying with the requirements of ISO 9001:2015 and IIR standards
- ✓ Continually improving our quality management system
- ✓ Developing employee skills and increasing their contributions through effective training.
- ✓ Ensure our supplier and contractors meet our quality requirements.

Essam Mohammed Alfares
Director
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Date
01/01/2021



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